



COVID-19 POLICY STATEMENT

Covid-19 Coronavirus causes respiratory illness ranging from common cold to severe diseases such as respiratory syndrome and severe acute respiratory syndrome (SARS-CoV-2). Symptoms may include fever, cough, and shortness of breath. Coronavirus is most commonly spread from an infected person to another through:

- The air, by coughing and sneezing
- Close personal contact such as touching and shaking hands
- Touching surfaces contaminated by the virus, then touching your mouth, nose or eyes before washing hands
- Not maintaining social distance from infected people

Belt Brokers conducts business in a responsible manner and shall mitigate and attempt to prevent the spread of the virus at its site by:

- Complying with applicable legal obligations as detailed in the Government Gazette and amended from time to time;
- Following a risk-based approach to mitigate the spread of coronavirus in its business;
- Identifying, assessing, managing and communicating significant risks to interested and affected parties;
- Developing and implementing a management of change programme through a risk-based approach;
- Ensuring that this policy and its objectives are compatible with the guidelines set out by Government;
- Assessing service providers on their ability to meet legal obligations to avert the spread of coronavirus where applicable ;
- Defining the business health objectives to include a prevention strategy for the spread of Covid-19, and minimizing the impact on all stakeholders through a risk-based approach;
- Ensuring that employees are conversant with the hazards of and the prevention methods for Covid-19 through training and awareness;
- Consulting with employees where applicable, on the status of Covid-19 within the business and its impact on our livelihood;
- Encouraging employee participation through social distancing in the workplace;
- Providing employees with the applicable PPE and measures to mitigate exposure through a risk-based approach;
- Having documented systems to monitor screening
- Implementing methods to ensure that interested and affected parties remain updated from time to time;
- Ensuring that the fundamental human rights of interested and affected parties are safeguarded against any unacceptable exposure;
- Reviewing this policy to ensure that it remains appropriate to Covid-19 pandemic;
- Communicating and making this policy statement readily available to interested & affected parties ; and
- Continually improving systems and methods related to Covid-19.

Belt Brokers is committed to protecting our people and keeping them and their families safe. We will actively keep up-to-date with both local and international best practice and adapt our company policy document accordingly throughout the pandemic.

Gawie Pretorius (Managing Director)